

# CONTINUOUS PROCESS IMPROVEMENT AND HIGH QUALITATIVE SUSTAINABILITY STANDARDS FOR GATTO GROUP

## Company

GATTO Group

## Region

Italy

## Intertek Solutions

QSHE certification, SA 8000,  
Sustainability Report GRI

GATTO Group, a leading company in Europe for the design and realization of innovative and coordinated retail display solutions, is constituted by three main brands: Gatto Astucci, Sarno Display and FAISA specializes in end-to-end product development, from the concept to industrialization, from production to international distribution. Many of the most important retailers of glasses, jewellery and cosmetics sectors are among GATTO Group customers. The Group employs almost 600 people within 5 different production sites in Croatia and in China and the Italian Headquarters, in the heart of Dolomites.

**“During these years we have been committed to ensure our processes and products quality, of the environmental, health and safety conditions our people work in and, last but not the least important, our business sustainability. Intertek is our partner in this process that will keep on growing with new sustainability projects in 2019”**



## The Challenge

GATTO Group has been working to create an environmentally sustainable and socially responsible business since its foundation in 1937. GATTO Group has been sensible for many years to the impact of its business on the environment, either internally or externally, and Corporate Social Responsibility rapidly became the Group's main pillar. In the last years the company adopted specific strategies to regulate behaviours and decisions through management systems certification that follow the main international standards.

Today, the path to create sustainable value does not end up with system certification and compliance to certain requirements; new policies will be implemented to demonstrate business sustainability through clear relationships among all the Group's business stakeholders.

Cristian Paravano, GATTO Group General Manager, states: "All GATTO Group Companies adopt and apply a correct and ethical working policy, respecting universally recognised human rights. Our 2019 target is the fulfilment of the company's evolution towards sustainability. This year's GATTO Group Sustainability Report shows all our stakeholders the transparency of our business and how much we care about the environmental impact of our production, working conditions for our employees, to create a 360° sustainability approach."



### The Solution

The Group's three production plants (2 in Italy and 1 in Croatia) earned certification to the internationally recognised ISO 9001 Quality Management, ISO 14001 Environmental Management Systems, OHSAS 18001 Health and Safety at workplace standard and, SA 8000 certification for Places and Working Conditions along the production process.

"We strongly believe that ethical and risk-based management at GATTO Group can enhance our performances and contribute to create a more sustainable global market for everyone. Similarly, we are convinced that this policy is vital for our company survival and stability on the market today and, most importantly, in the years to come" said Mr. Paravano in 2015. Since then, GATTO Group kept the promises made to its stakeholders: in keeping an certified management system, the Group companies are able to constantly track their processes, ensuring continuous improvement and a risk-based approach, in line with the most modern international management standards.

However, the challenge for continuous improvement never ends: from a sustainable production system, to human rights respect based on working conditions monitoring and transparency on the market, GATTO Group keeps on demonstrating its sustainability attitude through new activities set for 2019. Intertek and GATTO Group work together to identify and track the business risks and improvement areas so that the processes and relative business can adapt to continuously varying market conditions.



"Proactive comprehension and non-compliance evaluation help us improve our awareness on the business activity and on our system processes. Indeed, Intertek Total Quality Assurance solutions, result of international experience, allow us to focus on the different needs of our production sites and to keep the attention high on the most important aspects: the health and safety of our people, regulations and workplace environment, the supply chain, the market and business sustainability" Paravano concluded.

In 2019, partnering with Intertek, an important activity will be carried out: the release of the Group Sustainability Report following the GRI standards model. GATTO Group board firmly believes that coupling the company's success with Corporate Social Responsibility principles is a natural evolution, the best tool to share with all the stakeholders the commitment and the strategies for a bright future.

### The Result

GATTO Group is proud to be one of the main manufacturers, within its sector, that are certified under these internationally recognized standards for excellence. Today the Group can ensure an integrated management system that is common to all companies that guarantee their customers and their partners extremely high quality of products as well as the constant control of processes, environmental impact and ethical and social principles. A continuous commitment over the long period for a sustainable growth.



Cristian Paravano, General Manager  
Gruppo GATTO

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