

NIKE ANNUAL ASSESSMENT AUDIT FINDINGS

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The Nike Audit Summary represents findings derived from a limited sample of factory records and employee interviews, using Nike's Code of Conduct and its related standards as the primary benchmarks. As such, this summary does not constitute a comprehensive or conclusive analysis of this factory's management practices, nor can it be construed as certification or approval of the factory's practices by Nike or by its designated external auditors.

Factory Name: SARNO DISPLAY SRL
CRC Code: SDC ITL **Date:** 21/11/2014

Hiring Practices

Treatment of Employees

**EE-Mgmt
Communication**

Total Compensation

The signatures below indicate that the factory representative and Nike's designated auditor(s) discussed the above findings during the closing meeting. If factory representative wishes to comment on the findings, please send a separate note directly to Nike's in-country Compliance Manager.

Signature of Lead Auditor

Name: Carlo Roncelli

Signature of Factory

Name: Cristian Paravano